

RAVINDRA COLLEGE OF ENGINEERING FOR WOMEN, KURNOOL

Accredited by NBA (CSE & ECE), Approved by AICTE, New Delhi &Affiliated to JNTUA, Anantapur

**Performance Based Appraisal System (PBAS) Proforma based on**

**Academic Performance Indicators (API)**

**Evaluation Sheet**

|  |  |  |  |
| --- | --- | --- | --- |
| **Part A: Faculty Information** | | | |
| **S.No.** | **Faculty Details** | | |
| **A.1** | Employee ID | : |  |
| **A.2** | Name of the Faculty | : |  |
| **A.3** | Name of the Department | : |  |
| **A.4** | Designation | : |  |
| **A.5** | Highest Qualification | : |  |
| **A.6** | Date of Joining | : |  |
| **A.7** | Total Service after Ph.D  (as on 1st July of CAY)(In years and months) | : |  |
| **A.8** | Experience at RECW  (as on 1st July of CAY)(In years and months | : |  |

| **Part B: Teaching, Learning and Evaluation (70)** | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **#** | **Criteria** | | | | | **Evaluation Rubrics** | **Max. Points** | **Self-Score** | **Evaluator**  **Score** |
| **B.1** | **Courses Taught, Success Rate and Attainment of Course Outcomes (30)** | | | | | | | | |
| **QnM** | Odd Sem | Title of the course with course code: | | | |  | | | |
| Success Rate: Pass percentage | | | |  | 10 |  |  |
| Number of course outcomes attained | | | | 1 point for each CO | 5 |  |  |
| Even Sem | Title of the course with course code: | | | |  | | | |
| Success Rate: Pass percentage | | | |  | 10 |  |  |
| Number of course outcomes attained | | | | 1 point for each CO | 5 |  |  |
| **B.2** | **Feedback on Teaching (20)** | | | | | | | | |
| **QnM** | Odd Semester | | Points are allotted only if the feedback percentage is and zero points for <70% | | | (%/100) \* 10 | 10 |  |  |
| Even Semester | | (%/100) \* 10 | 10 |  |  |
| **B.3** | **OBE and Content Development (20)** | | | | | | | | |
| **QlM** | Awareness on OBE | | | Assessed during Face-to-Face Interaction | | | 10 |  |  |
| **QnM** | Content Development | | | | 5 points per each item | | 10 |  |  |
| **Total (B)** | | | | | | | **70** |  |  |

| **Part C: Research Contribution (40)** | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **S.No.** | **Criteria** | | | **Evaluation Rubrics** | **Max. Points** | **Self-Score** | **Evaluator**  **Score** |
| **C.1** | **Research Papers and Publications (25)** | | | | | | |
| **QnM** | Papers Presented in Conferences | | | 5 points per paper | 5 |  |  |
| Papers Published in Journals | | | 10 points per paper | 10 |  |  |
| Books / Book Chapters | First Author – 10 pts, Second Author – 8 pts | | | 10 |  |  |
| **C.2** | **Products and Patents (10)** | | | | | | |
| **QnM** | Number of Patents | | Granted / Published / Filed | | 10 |  |  |
| **C.3** | **Student Projects (5)** | | | | | | |
| **QnM** | Number of student projects guided **Note:** NA for H&S | | B. Tech/MBA: 2.5 pts per Team  M.Tech: 5 pts per project | | 5 |  |  |
| **Total (C)** | | | | | **40** |  |  |

| **Part D: Extension Activities and Professional Development (40)** | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **S.No.** | **Criteria** | | | | **Evaluation Rubric** | | **Max. Points** | **Self-Score** | **Evaluator**  **Score** |
| **D.1** | **Professional Development (15)** | | | | | | | | |
| **QnM** | Trainings Attended | FDPs, NPTEL Courses, Internship in Industry, Workshop, Certifications | | | | | 10 |  |  |
| Training Conducted | FDPs, Workshops | | | | | 5 |  |  |
| **D.2** | **Professional Interactions (15)** | | | | | | | | |
| **QnM** | Membership of Professional Society | | | Lifetime / Annual | | | 5 |  |  |
| Interaction with Outside World | Member of GB/AC/ BOS/ Professional Societies/ Examiner for PhD/Project, Question Paper Setting, Lab Examiner, Resource Person, Internship in Industry | | | | | 5 |  |  |
| Awards and Achievements | | | | | 5 per award | 5 |  |  |
| **D.3** | **Contribution in Administration at Workplace (10)** | | | | | | | | |
| **QlM** | Contribution to Institution | | Principal Authentication and Appraisal | | | | 5 |  |  |
| Contribution to Department | | HOD Authentication and Appraisal | | | | 5 |  |  |
| **Total (D)** | | | | | | | **40** |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Total (B+C+D)** | **150** |  |  |

**Evaluation Committee:**

|  |  |  |  |
| --- | --- | --- | --- |
| **#** | **Name of the Member** | **Designation/Category** | **Signature** |
| 1 | Dr. Y. Pandu Rangaiah | Special Officer, RECW |  |
| 2 | Dr. K.E. Sreenivasa Murthy | Principal, RCEW |  |
| 3 | Dr. M. Giridhar Kumar | Dean (Administration), RECW |  |
| 4 | Dr. S. Rajendar | External Expert |  |
| 5 | Dr. Md. Asif | External Expert |  |
| 6 | Prof. Vivek Kulkarni | External Expert |  |
| 7 |  | HOD, \_\_\_\_\_\_\_\_\_\_\_ |  |